



ERICSSON
Political Action Committee

ERICSSON PAC PULSE

Welcome to the first Ericsson PAC Newsletter! If you're a member of the PAC, thank you for your support! If you are not a PAC member, you're receiving this newsletter because as a U.S. citizen or green card holder, you're eligible to join. We hope you'll consider becoming a member. If you have any questions, we're here to help. Please send your questions or comments to Ericsson.PAC.Mailbox@ericsson.com. We will include frequently asked questions in our next bi-annual newsletter. In this first edition, you will find some basic PAC-related questions, how the PAC responded to COVID-19, and an election recap. In our Policy Focus section, you'll read about the "Rip & Replace" program designed and government-funded to remove Chinese vendor equipment in the United States and replace it with equipment from trusted vendors, like Ericsson. Finally, we close with an interview with our PAC Chairman and the head of the RC CU, Rob Johnson. Don't forget to check out our new website [here](#) to learn more!

ASK THE PAC



What is a PAC?

A PAC is a group of eligible individuals pooling financial resources to help elect candidates who are likely to represent their interests. A PAC is an efficient, transparent, voluntary, and legally authorized way for employees to make their voices heard and promote their company's goals through political contributions to our nation's lawmakers.

What Does the Ericsson PAC Do?

The Ericsson PAC allows Ericsson employees to support candidates, regardless of political party, who share Ericsson's desire for a more connected future. At Ericsson, we believe in wireless innovation, supply chain security, and closing the digital divide. We support candidates for Congress who share our views on these and other key issues without favor to a political party.

What are the Benefits of Joining the Ericsson PAC?

The Ericsson PAC allows us to be active participants and have a say in what our government does. As a member of the Ericsson PAC, you join with your colleagues in speaking with one Ericsson voice and support candidates who understand our point of view. When Ericsson succeeds, we all succeed. Further, the Ericsson PAC enables you to support an eligible local or national charity of your choice through the Ericsson Charitable PAC Match Program. When you make a PAC contribution, Ericsson will match your contribution up to \$1,000 annually to an eligible 501(c)(3) charity of your choice.

Who Can Join?

Any non-hourly Ericsson employee who is an American citizen or green card holder may join the Ericsson PAC.

How Do I Join?

Joining the Ericsson PAC is easy thanks to our new [website](#)! Simply click on the **Contribute** button in the top right corner. There, you can input your data as well as select your level of giving. Hit submit and you're all done! While you're there, don't forget to select the charity of your choice using the **Select Your Charity** tab. Our website has answers to many frequently asked questions and provides a range of information regarding the PAC. Check it out!

COVID-19 AND THE PAC



What a year! It's amazing how we have adjusted to working from home, and just like Ericsson pivoted to deal with the new realities, the Ericsson PAC did, too. From scaled-back PAC fundraising to limited opportunities for in-person interaction with lawmakers, the PAC adapted with some notable changes in 2020 and 2021. Perhaps the biggest development is our new PAC website, which streamlines the membership process and provides in-depth information about the PAC for our members. We invite you to [check it out!](#)

While traditional lobbying has gone virtual, so too has candidate fundraising. The PAC has proven invaluable in ensuring "facetime" with members of Congress who are focused on issues that matter to Ericsson. As typical in-person events were halted, virtual events became the way to support the reelection of members of Congress. Video-based interactions have allowed us to forge new relationships with members of Congress and continue to build on existing ones. The PAC gives us the opportunity to speak to members about topics important to us, such as 5G deployment and supply chain security. Every chance we get to meet with and support lawmakers whose views align with ours is valuable to Ericsson and to Ericsson employees.

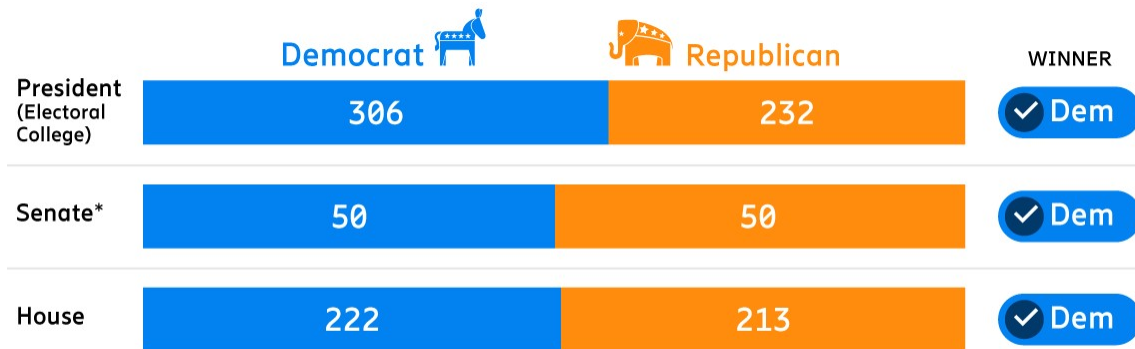
We look forward to working with the newly elected Congress and expanding the role our PAC will play in advancing Ericsson's goals on Capitol Hill.

ELECTION 2020: A SHIFT IN POWER



The 2020 election signaled sweeping political change in the United States. Joe Biden became the 46th President, ushering in a new Democratic administration. Power in the U.S. Congress shifted, with Democrats now controlling both chambers. With this change in leadership comes new government priorities and a new policy focus for 2021.

There are 9 new Senators and 61 new members of the House of Representatives in the 117th Congress. This means that Ericsson has the opportunity to educate 70 new members of Congress on our role in the telecommunications and technology space, as well as the opportunity to highlight our history of significant investment and innovation in the United States. Now that House and Senate Committees are organized, and formal legislating is underway, new lawmakers' roles on key congressional committees with influence and oversight of Ericsson's issues will be something to watch closely.



*Independent Senators Sanders (I-VT) and King (I-ME) caucus with the Democrats

2020 U.S. Senate Results

The balance of power in the Senate was not conclusively determined until January 2021, when Georgia’s two Senate races – which had both resulted in run-offs – ended with Democrats winning. The victories by Senators Jon Ossoff and Raphael Warnock over incumbents David Perdue and Kelly Loeffler creates a 50-50 split in the upper chamber, with Vice President Kamala Harris providing the tie-breaking vote when needed. Senate Majority Leader Chuck Schumer and Republican Minority Leader Mitch McConnell have come to an agreement on power-sharing in the chamber, giving Democrats leadership on congressional committees.

Although Senate Democrats have the majority, compromise will be crucial, as Democrats hold just the slightest edge in the majority. Any deflection by a Senate Democrat will make a big impact.

2020 U.S. House of Representatives Results

Congressional Democrats lost ground in the November elections. Democrats, who once held a comfortable majority of 35 seats over Republicans, began the 117th Congress in January with a majority of only 6 votes. House Republicans took back many seats that Democrats won in 2018 and unseated several Democratic incumbents across the country. As in the Senate, legislating in the House won’t be easy. Democrats will be forced to maintain almost lock-step unanimity to pass key legislation and advance the Democrats’ policy initiatives.

POLICY FOCUS: “RIP AND REPLACE”



In late December, as the world counted down the hours until the end of 2020, Ericsson earned a big win on Capitol Hill. \$1.9 billion was appropriated to carry out the actions mandated in the Secure and Trusted Communications Networks Act of 2019. Dubbed "Rip and Replace," the name refers to the removal (or ripping out) of Chinese vendor equipment from rural carrier networks and the replacement of that equipment with that of trusted suppliers, like Ericsson. The appropriation was included in the \$900 billion COVID-19 relief bill that was approved by Congress on December 21st, 2020.

MEET THE PAC CHAIRMAN





Rob Johnson, Head of Customer Unit Regional Carriers:

Hi there, Rob, thanks for speaking with us about the PAC today. Let's start with a little more about you. Tell us about your role both within Ericsson and within the PAC.

Thanks for this opportunity! I'm the Head of Customer Unit Regional Carriers and I am the Chairman of the Ericsson PAC. In my role as the Head of CU Regional Carriers, I'm responsible for Ericsson's business relationships with our regional wireless customers, which are Tier 3 companies and industry verticals, such as utility companies. I was honored to be asked by Niklas to become the Chairman of the Ericsson PAC in 2019. I have been a member of the PAC Board since 2018 and I firmly believe that our PAC can help educate decision-makers in the Capitol, allowing them to make better-informed choices for our company. Our mission at RC is to help connect the unconnected, and I believe that the Ericsson PAC can assist that goal through congressional educational efforts.

In your view, why is the PAC important to Ericsson?

The PAC enables us – as Ericsson employees – to support candidates in a legal, transparent way. Corporations like Ericsson are prohibited from contributing directly to candidates, but PACs can pool voluntary employee funds to support members of Congress. Through our PAC, we have an opportunity to support those who are focused on issues of importance to us, including issues like 5G rollout, supply chain security, and supporting innovation through patents. Legislative and regulatory decisions made by the government can have a significant impact on Ericsson's success in the United States. The Ericsson PAC is a valuable resource in advancing our policy goals. Our customers and competitors also rely on their PACs to help advance their objectives. We want to support the reelection of like-minded lawmakers and have the confidence that our position is heard.

What are your hopes for the PAC going forward?

I hope the PAC can grow in popularity among our employees and continue to make an impact in Washington, DC. The PAC is our unified employee voice that allows us to take a stance on public policies that impact our company.

Our current political environment has become increasingly fractured and contentious along party lines. How should the PAC navigate the political world in such a partisan time?

I'm really glad you asked that. It's so important to stress that our PAC is apolitical. The PAC contributes in a strictly non-partisan way with balanced contributions to each party. We have taken steps as a PAC Board to ensure that all recipients of Ericsson PAC funds meet our PAC Giving Criteria, regardless of political party. This criteria and past recipients of contributions can be found on our PAC website. I cannot stress this enough, the Ericsson PAC is a tool to better our company, not an opportunity to take a political position.

Finally, can you tell us what you have most enjoyed during your time working from home and what are you most excited to do when COVID-19 restrictions begin to lift?

First let me say that I miss my colleagues and customers very much. This has been a difficult time for all of us and I long for the day when we can move to our "next" normal and

be together again. However, the time working from home has allowed me to reconnect with my family and return to more traditional family time including family dinners, game nights and quality bonding time. I am appreciative for that as well.

Thank you so much for talking with us, Rob!

PAC BOARD MEMBERS

Rob Johnson

John Moore

Barbara Baffer

Jared Carlson

Lynn Starr

Amy McCune

Tomas Ageskog

Kevin Marcellus

Kevin Zvokel

Participation in Ericsson PAC is strictly voluntary, and the decision to contribute or not, as well as the level of any contribution, will have no effect on you or on your job status. The suggested amount is only a suggestion, and more or less than the suggested amount may be given up to the legal limit of \$5,000 per year. Contributions to Ericsson PAC are non-deductible for federal income tax purposes. PAC contributions are, by law, not reimbursable by Ericsson or any other corporation or person. Contributions from foreign nationals are not permitted. Federal law requires aggregate year-to-date contributions over \$200 to be reported to the Federal Election Commission, including name, mailing address, occupation, and name of employer. The matching charitable contribution that Ericsson will make may not be deducted by you as a charitable contribution for federal or state income tax purposes.